Code VGC

Company name Viglacera Corporation - JSC

Date 06/28/2019

Subject Resolution on the 2019 AGM

Content:

On June 26, 2019, Viglacera Corporation - JSC announces Resolution of Annual General Meeting 2019 as follows:

- Approving the report on the Board of Directors, the Supervisory Board and Senior Management activities.
- 2. Approving the business result in 2018:

No.	Content	Unit	Amount
1	Revenue	Billion dongs	
	Consolidated	Billion dongs	8,812
	Parent company	Billion dongs	3,135
2	Profit after tax	Billion dongs	
	Consolidated	Billion dongs	847
	Parent company	Billion dongs	608

3. Approving the business plan in 2019:

No.	Content	Unit	Value
1	Revenue	Billion dongs	
	Consolidated	Billion dongs	9,300
	Parent company	Billion dongs	3,500
2	Profit after tax	Billion dongs	
	Consolidated	Billion dongs	950
	Parent company	Billion dongs	650

- 4. Approving investment plan for 2019.
- 5. Approving the profit distribution and dividend payment in 2018 and plan for 2019:
 - The profit distribution in 2018:

No.	Item	Amount (dongs)
	Profit before tax	652,607,068,490
	Science and technology development fund	45,000,000,000
	Profit after tax of parent company	504,081,001,112
	Bonus and welfare fund (7%)	35,2747,901,764

Dividend (10%)	448,350,000,000

- The profit distribution plan for 2019:

No.	Item	Amount (dongs)
	Science and technology development fund	10%
	Dividend	10.5% /charter capital

- 6. Approving the remuneration of Board of Directors, Board of Supervisors in 2018, 2019:
 - The remuneration of Board of Directors, Board of Supervisors in 2018:

Member of the BODs: VND90 million/person/month

Member of the BOS: VND47 million/person/month

- The remuneration of Board of Directors, Board of Supervisors in 2019:

Member of the BODs: VND 108 million/person/month

Member of the BOS: VND56 million/person/month

- 7. Approving to increase charter capital from VND165 billion to VND300 billion.
- 8. Approving the list members of the BODs and the BOS in the term 2019 2024:

- The BODs: 05 members:

Nguyen Van Tuan: Chairman of the BODs

Luyen Cong Minh: Deputy Chairman of the BODs

Nguyen Anh Tuan: CEO

Tran Ngoc Anh

Do Thi Phuong Lan

- The BOS: 03 members

Pham Ngoc Bich

Nguyen Thi Thanh Yen

Nguyen Thi Cam Van